



Caseworker, Refugee Resettlement or Junior Caseworker (full-time)

The Refugee Center is looking for a Caseworker or Junior Caseworker to join our team to support refugee and immigrant clients with resettlement.

The Refugee Center, with an office in Champaign, IL, exists to provide services essential to refugee and immigrant resettlement in East Central Illinois, and to aid in the exchange and preservation of their respective cultures. Globally aware but locally focused, our professional, compassionate staff provide interpretation services and advocacy in court hearings, doctors' appointments, school conferences, and other settings. For 40 years, we've helped people find stability in their new homes through counseling, tutoring, community health programs, and support in completing paperwork for work, school, and government programs.

The Caseworker will be a core member of our Resettlement team, supporting clients newly settled in our community. The Caseworker will work with their clients in the local Afghan or Spanish-speaking communities to assess and support their resettlement needs.

The position is open for a Caseworker with more formal experience and/or education in social work, casework and/or refugee resettlement or candidates looking to enter this field.

Employees hired at the Junior Caseworker level will have a scaled portfolio and be mentored by a Caseworker on the team until they are promoted.

The Caseworker will report to the Resettlement Manager and is a full-time role.

Duties:

- Conducts initial assessments of clients' situation to determine needs and goals.
- Assists with client intake and program orientation and counseling for participants, including on topics of health, literacy, life skills, and employment.
- Provide outreach to the communities of refugees and immigrants in our local area about The Refugee Center's services.
- Researches and advocates for appropriate public assistance resources for clients.
- Provides bilingual assistance with job applications and related job search activities.
- Acts as liaison and translator.
- Assists clients at WIC offices (within the same building) to support access to services.
- Keeps required records of services provided to each participant, including maintaining timely case notes and documentation.
- Maintains contact with social service agencies and provides appropriate client referrals and mediation when necessary.
- Provide feedback to the Program Director regarding trends and needs in client communities.
- Actively participating in ongoing training as needed in order to meet all certification standards and credentialing policies
- Performs other duties as assigned.

Qualifications:

- Experience and/or interest in social work or related field

- Knowledge of social services available in the community
- Empathy and understanding for refugees and immigrants
- Excellent written and verbal communication skills
- Willingness to be flexible and accommodate client needs when possible
- Able to maintain confidentiality of sensitive information and situations
- Excellent judgment and ability to proactively make decision
- Ability to build strong, trusting relationships
- Ability to multitask and prioritize between competing needs

Preferred qualifications:

- Bachelor's degree in Social Work or related field
- Working proficiency in languages in addition to English
- Knowledge of and experience in refugee resettlement
- Experience working with people from different cultures
- Knowledge of trauma informed care

Compensation & Benefits:

- Salary of \$37,440/year for Caseworker role or \$35,360/year for Junior Caseworker
- Option between participating in employer sponsored medical plan or a monthly healthcare stipend
- Mobile phone stipend

If interested, please apply to jobs@trc-cu.org with your resume. No phone calls please.

The Refugee Center is an equal opportunity employer.